

JOB TITLE: Sr. Programmer Analyst (Oracle Applications Experience Emphasized)

DEPARTMENT: IS Applications Development

LOCATION: Houston, Texas

JOB DESCRIPTION

A. Purpose and Scope

The Senior Programmer Analyst's role is to define, develop, test, analyze, and maintain new and existing software applications in support of business requirements. This includes writing, coding, testing, and analyzing software programs and applications. The Senior Programmer Analyst will also research, design, document, and modify software specifications throughout the software development life cycle.

B. Responsibilities

- Collaborate with developers, programmers, and designers in conceptualizing and developing new software programs and applications.
- Liaise with network administrators to assist in resolving problems with software products or company application systems.
- Analyze and assess existing business systems and procedures.
- Define, develop, and document application business requirements, objectives, deliverables, and specifications on a project-by-project basis in collaboration with internal users and departments.
- Define application development project plans, including scoping, scheduling, and implementation.
- Consistently write, translate, and code software programs and applications according to business requirements.
- Design, run and monitor software performance tests on new and existing programs for the purposes of correcting errors, isolating areas for improvement, and general debugging.
- Communicate with vendor software support personnel to resolve issues encountered with vendor software.
- Provide verbal and written project status updates.
- Develop and maintain user manuals and guidelines.
- Train end users to operate new or modified systems.
- Conduct research on emerging application development software products, languages, and standards in support of procurement and development efforts.
- Evaluate, recommend and perform software improvements and upgrades.
- Provide guidance to junior team members.
- Available for On Call system support
- Overtime hours may be required sometimes to meet project deadlines.

JOB REQUIREMENTS

A. Education and Training

- Bachelor degree in the field of Computer Science, Information Systems, or Software Engineering preferred.
- Oracle Applications, Database, Developer Forms, SQL, PL/SQL training
- Use of Microsoft Office is required

B. Technical and Other Position Requirements

- 7+ years of overall applications programming experience
- Proficiency in a variety Oracle Applications, including
 - 2+ years supporting Payables, General Ledger, Accounts Payable, Accounts Receivable, Purchasing, Inventory, Fixed Assets or Project Costing on release 11.5.8 or above and ,
 - 3+ years technical experience in SQL, PL/SQL, Forms and stored procedures development
- Prior experience interviewing end-users for insight on functionality, interface, problems, and/or usability issues.
- Able to communicate effectively with non-technical staff and with members of interdisciplinary teams.
- Able to develop test cases and test plans
- Flexible and adaptable in regards to learning and understanding new technologies.
- Strong written, oral, and interpersonal communication skills.
- Ability to conduct research into software-related issues and products.
- Highly self motivated and directed with minimal supervision required
- Keen attention to detail.
- Proven analytical and problem-solving abilities.
- Ability to effectively prioritize and execute multiple task assignments in a fast-paced environment.
- Experience working both independently and in a team-oriented, collaborative environment.

Relocation assistance is not available for this position.

Qualified candidates may respond

Either by fax: 713 646-4147 or email: careers@paalp.com

Please reference: **Oracle Applications Developer**

Equal Opportunity Employer