

JOB TITLE: Applications Supervisor (.NET Development Experience Emphasized)

DEPARTMENT: IS Applications Development

LOCATION: Houston, Texas

JOB DESCRIPTION

A. Scope

Provide hands on supervisory and technical leadership to project teams for requirements gathering, schedule coordination and application development to support and develop applications. As a hands-on team participant, this position requires the ideal candidate to specialize in VB.NET development with prior experience in developing VB client/server and web applications. The Applications Supervisor must be competent at the highest level of application development techniques, methodologies, and administration in leading multiple projects.

B. Responsibilities

- Functional and administrative team supervision including salary reviews, performance appraisals and assisting in hiring staff
- Responsible for all aspects of the SDLC for client/server and web applications
- Daily responsibilities include mentoring developers, project initiation, planning, issue tracking, change management, presenting updates in status meetings and preparing status reports
- Work with developers and other Project Leaders/Supervisors, network administrators, and data base administrators to develop new systems and resolve problems with existing systems
- Assists in the definition, development, and documentation of software's business requirements, objectives, deliverables, and specifications on a project-by-project basis in collaboration with internal users and departments
- Develops project plans, which include, but not limited to, defining scope, scheduling, and implementation
- Conduct research on emerging application development software products, languages, and standards in support of procurement and development efforts

JOB REQUIREMENTS

A. Education and Training

- Bachelor degree in the field of computer science, information systems, or software engineering is preferred

B. Technical and Other Position Requirements

- Proven track record of 10+ years of overall applications development experience including supervision of project teams
- Minimum of 7 years hands on experience in developing client server and web based applications using stored procedures for SQL Server databases.
- Minimum of 2 – 3 years hands on experience using in the .NET framework, web services and securities including ASP.NET, VB.NET, JavaScript, HTML, XML, IIS
- Prior experience with supervising a staff of 4 or more employees
- Proficiency in a variety of programming languages

- Use of Microsoft Office is required
- Experience in Microsoft Sharepoint and Team Foundation Server is desirable
- Strong organizational ability and ability to multitask
- Prior experience interviewing end-users for insight on functionality, interface, problems, and/or usability issues
- Able to communicate effectively with non-technical staff and with members of interdisciplinary teams
- Aptitudes to accept complex assignments, analyze problems and generate effective solutions, as well as possess and apply a comprehensive knowledge of application development to the completion of difficult assignments
- Flexible and adaptable in regards to learning and understanding new technologies.
- Strong written, oral, and interpersonal communication skills
- Highly self motivated and directed; requires minimal supervision
- Keen attention to detail
- Ability to effectively prioritize and execute tasks in a fast-paced environment.
- Experience working both independently and in a team-oriented, collaborative environment

C. Work Conditions

- On-call for assigned applications with other staff
- Overtime hours may be required to support production problems and meet project deadlines
- Some travel may be required for gathering business requirements, training field users, project meetings, etc