



## **Company Overview**

Plains All American Pipeline, L.P. (NYSE: PAA) is a publicly traded master limited partnership (“MLP”) engaged in the transportation, storage, terminalling and marketing of crude oil, refined products and liquefied petroleum gas and other natural gas-related petroleum products. In addition, we are engaged in the development and operation of natural gas storage facilities. PAA owns approximately 20,000 miles of pipelines and 60 million barrels of crude oil, refined products and LPG storage capacity, 40 billion cubic feet of underground natural gas storage capacity, and handles over 3 million barrels of crude oil per day operating in over 40 states and five Canadian provinces. While quite large in size, we have a very involved management team with a constant eye on quality in all areas. PAA was rated #79 in the Fortune 500 for 2009 and among the *Chronicle 100 Leading Companies of Houston*. Read more about us at [www.paalp.com](http://www.paalp.com).

## **Work Environment**

As an MLP, PAA’s goal is to increase its distribution to unit holders through a combination of internal growth projects and acquisitions. This stream of constant activity leads to a fast-paced and exciting working environment as well as many growth opportunities within an accounting organization of over 150 people and growing. Although this fervor of activity may result in the occasional late night or weekend work, we have a focus on a good work-life balance including flex hours with half days on Fridays.

## **Compensation Structure**

With competitive base salaries, an attractive annual bonus program and periodic equity grants, we believe our total compensation package exceeds that of our peers and competitors. In addition, we offer a comprehensive health plan, company match of 401(k) contributions up to 6% of your salary and your choice of paid parking or an annual park-and-ride bus pass.

# **Financial Accounting Systems Analyst**

## **Position Summary**

Financial Accounting department needs a system-savvy accountant with excellent communication skills to take on a newly developed but key role in ongoing Oracle, Kofax Markview, and other financial system testing and training duties. Position will interact with the entire Accounting group as well as with Information Services and all other users of financial systems. This position reports to the Manager of Financial Accounting.

## **Primary Responsibilities**

- Patch testing - Oracle Financials, Kofax Markview for Accounts Payable, P2ES Enterprise Upstream JVA application, IBM Cognos 8 BI, etc.
- Upgrade participation - Oracle Financials, Kofax Markview for Accounts Payable, P2ES Enterprise Upstream JVA application, IBM Cognos 8 BI, etc
- New financial system implementation participation
- Report design and testing
- Publishing and updating training documentation and conducting user training for new or existing financial systems

## **Education and Experience Requirements**

- Finance/Accounting degree
- 4+ years of accounting/systems experience
- Strong experience with a major ERP financial system such as Oracle, PeopleSoft, JD Edwards, SAP, etc required

- Strong Oracle v 11.5.10 or 12i experience is preferred, including Super-user experience in any or all of the following modules: General Ledger, Payables, Receivables, Purchasing, Inventory, Fixed Assets, Project Costing, Enterprise Asset Management
- Experience with Oracle UPK (User Productivity Kit), Global Knowledge OnDemand Personal Navigator, or other application training tools a plus
- Experience with HP Quality Center or other automated application testing tools a plus
- Proficient with MS Office products including advanced Excel skills
- Interest and ability to learn new software systems quickly

### **Personal Attributes and Position Requirements**

- Systems aptitude and process orientation
- Sound knowledge of accounting systems administration
- Financial system implementation or upgrade experience
- Report design experience
- Experience in testing financial system modules and developing test scripts
- Excellent written and verbal communication skills
- Experience handling multiple projects and balancing multiple priorities
- Effective in a dynamic and fast-paced environment, adapting to and managing change in a positive and proactive manner
- Hard-working, reliable and responsible under minimal supervision
- Independent and innovative work approach
- Ability to organize and prioritize tasks associated with the position
- Self directed, motivated approach to work with ability to meet deadlines within expected time frames
- Very strong analytical skills with a great attention to detail
- Ability to conceptualize and think creatively

### **Type of Position**

- Full time

### **Qualified candidates may respond**

Either by fax: (713) 646-1417 or e-mail: [careers@paalp.com](mailto:careers@paalp.com)

Please reference: FINANCIAL ACCOUNTING SYSTEMS ANALYST